Army Review Boards Agency

Assistant Secretary of the Army (Manpower and Reserve Affairs)

Serving Soldiers, Veterans, their Families, and Civilian Employees with Justice, Equity, and Compassion

- **Acts for the Secretary of the Army**
- **Highest administrative level for review of personnel actions taken by lower levels of the Army**
- **Correct errors and injustices**
- **Policy oversight of Army Prisons and Law Enforcement**
- **15 Boards plus Army civilian EEO Compliance/Complaints**
  151 personnel required (133 Civ, 18 Mil) plus 115 DA civilian volunteer ABCMR Board Members
- **Issues decisions based on recommendations from the DoD Physical Disability Board of Review**

ARMY REVIEW BOARDS AGENCY

ASST SECRETARY OF THE ARMY
(MANPOWER & RESERVE AFFAIRS)
HON THOMAS R. LAMONT

DASA (REVIEW BOARDS)/
DIRECTOR ARMY REVIEW
BOARDS AGENCY
MS. MITRANO

EXECUTIVE
OFFICER
MR. LONG

MEDICAL ADVISOR
COL TEAGUE

SR LEGAL ADVISOR
MR. SERENE

CONGRESSIONALS
/ SPECIAL ACTIONS
MR. SCHWEIGERT

DEPUTY DIRECTOR
MR. SHATZER

CHIEF OF STAFF /
SUPPORT
MR. KOGER

MANAGER C &P
MR. HAASENRITTER

MANAGER MRB
MR CHAMPIN

DIRECTOR ABCMR
MR. MEYER

DIRECTOR EEOCCR
MR. MOORE

DIRECTOR MRB
COL YANGER

CHAIRMAN C &P
MR. VICK

ANALYSTS

ANALYSTS

SECRETARY /
RECORDER

DEPUTY /OPNS
MR. SCHWARTZ

ANALYSTS
8 TEAMS

ANALYSTS

BOARD
MEMBERS

BOARD
MEMBERS

OPNS/PLANS
MR. PETTY

HR
MR. HUBER

CASE MGMT
MR. SCHUMANN

TRAINING
MS. DONALDSON

BUDGET/LOG
MS. WILLIAMS

IT

SCREENING

PROM

NARA / KNOX
LNO

General Procedures for Military Boards

1. Soldier/Veteran/Family Member submits an application
2. ARBA Staff reviews application, obtains military records and advisory opinions (if appropriate), and analyzes the case:
   - Boards are not investigative bodies
   - Applicant bears the burden of proof
   - Presumption of administrative regularity
   - Some cases are administratively closed if not appropriate for Board review or can be corrected administratively
3. Staff analysis and case materials are submitted to a Board for consideration and vote
4. Board determinations transmitted to the applicant and, if applicable, to the appropriate Army staff office for implementation

Army Board for Correction

Board of 3 DA Senior Civilian Employees

The highest administrative board in the Army

established by Title 10 U.S. Code section 1552 to

correct errors and injustices in military records.

Administrative "Supreme Court"

Awar
Sepa
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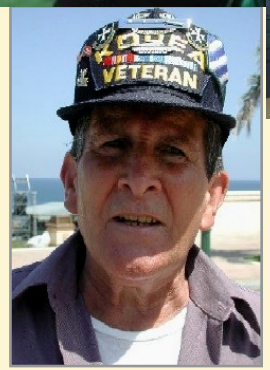
Retirements
Disabilities
Evaluation Repor
Pay and Allowances
Survivor Benefit Plans
Homes of Record
Titling Decisions
Clemency Petitions
Memoranda of Reprimand



13,628 Cases in FY09

Military Review Boards

- Army Discharge Review Board (ADRB)
- Army Grade Determination Review Board (AGDRB)
- Army Board of Review for Eliminations
- Army Ad Hoc Board
- Army Active Duty Board (OTRA Officers)
- Enlisted Special Review Board (ESRB)
- Officer Special Review Board (OSRB)
- DA Suitability Evaluation Board (DASEB)
- DA Conscientious Objector Review Board (DACORB)
- Army Physical Disability Appeal Board
- Army Physical Disability Review Board
- Army Disability Rating Review Board
- Interment, Inurnment, & Memorialization Review Board (IIMRB)

Army Discharge Review Board

Board of 5 Colonels/Lieutenant Colonels

- **Established by Title 10 U.S. Code Section 1553 to review discharges of former Soldiers:**
  - **For propriety and equity in the Army in general**
  - **15-year statute of limitations**
  - **Excludes GCM discharges and disability separations**
- **Recurring Themes:**
  - **Burden of Proof is the applicant's responsibility**
  - **Completeness of applications**
- **Factors commonly considered by the Board:**
  - **PTSD**
  - **Isolated Misconduct**
  - **Discharge characterization too harsh**

2,832 Cases in FY09

Grade Determination and Officer Separation Boards

Board of 3 Colonels/Lieutenant Colonels

- **Army Grade Determination Review** — **284 Cases FY09**

  Determines highest grade in which a me

  satisfactorily:
  - **Enlisted Soldiers/warrant officers after serving 30 total years on active and retired lists**
  - **Officer grade at time of retirement**
  - **At separation for disability**

- **Army Board of Review for Elimina** — **23 Cases FY09**

  Reviews records and briefs of officers who have been recommended for elimination for misconduct or substandard performance by Boards of Inquiry in the field

Grade Determination and Officer Separation Boards

Board of 3 Colonels/Lieutenant Colonels

- **Army Ad Hoc Boa** **166 Cases FY09**
  - **Officer resignation[illegible] the service in lieu of general court-martial**
  - **Resignations/discharges in lieu of elimination**
  - **Probationary officer elimination cases**

- **Army Active Duty Board (OTRA Of** **0 Cases FY09**

Reviews official files of Other Than Regular[illegible] (OTRA) officers who are recommended for release from active duty for misconduct or performance

Other Military Review Boards

Board of
3 Colonels / Lieutenant Colonels(P) / Sergeants Major

- **Enlisted Special Review Board (ESRB)**
  - **Enlisted Evaluation Appeals and promotion reconsideration**
- **Officer Special Review Board (OSRB)**
  - **Officer Evaluation Appeals and promotion reconsideration**
- **DA Suitability Evaluation Board (DASEB)**
  - **Unfavorable Information Appeals and filings**
- **DA Conscientious Objector Review Board (DACORB)**
  - **Category 1-O = separation**
  - **Category 1-A-O = reassignment to non-combatant duties**

763 Cases in FY09

Disability Boards

Board of 3 Colonels/Lieutenant Colonels (1-2 Medical Corps)

- **Army Physical Disability Appeal Board**
  Adjudicates disability ratings given active duty Soldiers in the disability pipeline referred from the Physical Disability Agency
- **Army Physical Disability Review Board**
  Reviews claims by officers retired or released from active duty without pay for physical disability; 15 year limitation
- **Army Disability Rating Review Board**
  Hears petitions from re ed less than five years) for relief pertaining to percentage

2 Cases Total in FY09

Interment, Inurnment and Memorialization Review Board (IIMRB)

NEW MISSION

Board of 5 Senior Civilian or Military Members

1 Case as of 20 Jan 2010

- **Recommends whether the Secretary of the Army should deny interment, inurnment, or memorialization at (primarily) Arlington National Cemetery to certain Veterans who may have committed a capital crime as defined by 38 USC 2411**

- **Hearings will usually involve personal appearances by one or more of the deceased's relatives**

Army Clemency and Parole Board

1 Civilian Chairman, 3 Colonels/Lt Colonels/Sr Civilians,
1 Legal Advisor

- **Conducts hearings for clemency, Parole, Mandatory Supervised Release, and supervision violations for eligible Army inmates under Title 10 USC 954 (Parole) and Title 10 USC 874 (Clemency)**

930 Cases in FY09

- **1194 Army inmates in military prisons in Kuwait, Germany, Korea, contract facilities, and in Federal Prisons**

- **Interfaces with:**
  - **U.S. Parole Commission**
  - **Administrative Offices of U.S. C ision)**
  - **The Federal Bureau of Prisons**
  - **DoD Corrections Council**
  - **DoD Correctional Facilities**

Equal Employment Opportunity Compliance and Complaints Review

- **Manages the Army's discrimination complaint processing program for civilian employees, retirees, applicants, and some contractors**

- **Fully and fairly adjudicates these complaints of discrimination on behalf of the Secretary of the Army**
- **FY09 Complaints Review**
  - 352 Final Agency Decisions and Final Agency Actions
    - ***-- 19 findings of discrimination***
  - Issued 74 decisions [illegible] agreement noncompliance

426 Cases in FY09

- **FY09 Compliance Review**

Army Review Boards Agency Online Resources

- **ARBA Website: *http://arba.army.pentagon.mil***
  - **Information on ARBA Boards**
  - **Frequently Asked Questions and Answers; ABCMR Applicant's Guide**
  - **Application Procedures and printable DD Form 149 and DD Form 293**
  - **ONLINE APPLICATION!!**

- **Online Application: *http://actsonline.army.mil***
  - **Apply electronically to ABCMR and ADRB**
  - **Guides applicants through the process and provides helps**
  - **Signature page is printed at the end of the online application, signed and mailed with supporting documents**
  - **Applicants can check application status online using the Internet**

- **ARBA Case Tracking System (ACTS)**
  - **Case tracking and management**

- **ARBA Intranet - Shareportal**
  - **Single source for ARBA staff resources and information**

FY 10 Priorities

- **Meet and exceed Congressional Mandate for processing time for cases**
- **Undertake BRAC movements with minimal disruption**
- **Support Secretary of the Army and ASA (M&RA) priorities**
  - **Supervision of Army Corrections and EEO Complaints process**
  - **Proactive legislative and regulatory changes to improve our services**
- **Continuous business process analysis and improvements**
- **Trend analysis of cases and systemic corrective actions**
- **Outreach and responsiveness to Congress, Veterans' Organizations, and Army Commands**

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